

Committee:	Union Employee Consultation Committee	Agenda Item No.:	7.
Date:	5 <sup>th</sup> February 2010	Category	
Subject:	Public Sector Apprenticeship Programme Update – October to December 2009	Status	Open
Report by:	Head of Human Resources and Payroll		
Other Officers involved:	Apprenticeship Co-ordinator		
Director	Chief Executive Officer		
Relevant Portfolio Holder	People and Performance		

### **RELEVANT CORPORATE AIMS**

SOCIAL INCLUSION – promoting the development of skills and learning within communities by creating 75 apprenticeships

### **TARGETS**

The subject matter does not contribute directly to a target in the Corporate Plan – but will impact on NI152 and NI153 – which measure the number of working age people claiming out of work benefits.

### **VALUE FOR MONEY**

The proposals deliver value for money for the Council and its residents, by providing 75 apprenticeship places across the public sector, which will provide both work experience and training to NVQ Level 2, and should lead to a reduction in worklessness across the District.

### **THE REPORT**

Following my report to Union Employee Consultation Committee in November 2009, the following milestones have been achieved during October to December 2009, for the January starts:-

- Apprenticeship Co-ordinator commenced employment on 15<sup>th</sup> October 2009
- Apprenticeship Officer commenced employment on 12<sup>th</sup> November 2009
- Pre-Apprenticeship programme delivered for the 16-18 year olds

- Two Jobs Fairs held for 18-24 year olds
- Recruitment of 7 x 16-18 year olds (4 x Leisure, 3 across finance and administration roles) to be directly employed within the Council from January 2010
- Recruitment of 13 x 18-24 year olds to be employed by the Council but placed with partners as follows:
  - Derbyshire PCT  
Gardener x1  
Admin x 4
  - Chesterfield Royal Hospital  
Health and Social Care x2  
Admin x 5
  - SNaP  
Admin x 1
- Contracts/Partnership Agreements developed
- Evaluation brief developed

Unfilled January vacancies with partners are:

- Chesterfield Royal Hospital  
Catering x 1  
Health and Social Care x 1  
Admin x 2
- Derbyshire PCT  
Admin x3

Work is now underway to develop an induction process for this first group of apprentices, and lessons are being learnt in terms of the project and adjustments will be made in respect of recruiting the 10 x April starts.

### **ISSUES FOR CONSIDERATION**

Members of the Committee are asked to note progress being made on the Public Sector Apprenticeship Programme. A further update will be provided to the next meeting.

## **IMPLICATIONS**

Financial :               None – this project is externally funded by Future Jobs  
Fund and Working Neighbourhoods Fund  
Legal :                   None  
Human Resources : As outlined in the report

## **RECOMMENDATION**

**That the report be received.**

ATTACHMENT:           **N**  
FILE REFERENCE:       **N/A**  
SOURCE DOCUMENT:     **N/A**